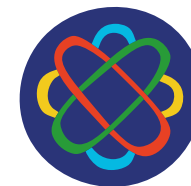


# THE PARTNERS



# ERIAS



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# EUROPEAN REFUGEES INTEGRATION ACTION SCHEME



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# ERIAS: THE APPROACH

*ERIAS • The European Refugees Integration Action Scheme is the European Chambers' response to the labour market integration of Third Country Nationals\* (TCNs), including refugees. ERIAS proposes a methodology for the integration of TCNs in the labour market based on the principles of comprehensiveness and multi-stakeholder approach.*

## COMPREHENSIVENESS:

TCNs are accompanied throughout the whole process, starting with initial **skills assessments**, placing them in appropriate **professional qualification courses**, identifying **training/job opportunities**, matching them with employers and/or assisting them with creating their own enterprise. Besides, businesses are offered **assistance and guidance** for the recruitment of TCNs.

## MULTI-STAKEHOLDER APPROACH:

**Integration** is to happen at the grassroots level, and with view to the complexity of the task, different stakeholders need to be involved. The first step is to develop ERIAS local partnerships that will develop regional action plans for joint **implementation in a multi-dimension perspective**.

# WHY BE INVOLVED IN ERIAS



## As a THIRD COUNTRY NATIONALS

you wish to find a **job** and **integrate**, making your host country your new home. You will receive tailored **support for your labour market integration**, in line with the ERIAS approach, relying on the expertise of an experienced network of stakeholders.



## AS A BUSINESS

you believe in the **strength of diversity** and the talents of TCNs. You will be able to overcome potential TCN integration hurdles thanks to the Integration Check List and the support of experienced business organisations.

Besides, you will be in the position to **share your positive integration experiences** with like-minded peers in a Vademecum that will be disseminated across Europe.



## AS AN ORGANIZATION INVOLVED IN TCNS INTEGRATION AND/OR LABOUR MARKET QUESTIONS

you will be able to **join a wide network of organisations** embracing Chambers, business associations, trade unions, vocational education providers, non for profit and public sector players with the objective of **working together for a successful integration** of TCNs.

# MAIN ACTIVITIES AND OUTCOMES

The **project partners** from Italy, Spain, Greece, and Bulgaria will test the **ERIAS approach** on the ground, offering integration pathways to TCNs while considering the employment needs of enterprises.

The project partner from France will develop an **"Integration Check List"**, a practical integration guide for employers.

With the objective of changing the narrative linked to the integration of TCNs in the labour market, a **"Vademecum"** of positive integration practices is going to be compiled by EUROCHAMBRES with the assistance of all project partners and the wider Chamber network.

The results of the project are going to be disseminated through the respective networks at European, national and regional level to well over **1500 stakeholders**.

**Over 350 TCNs** will benefit from 4 skills assessments, 25 trainings, 3 counselling and guidance activities, putting them on the employment path. On the enterprise side, over **500 enterprises** will be informed and invited to contribute to the activities.

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